

Requirements		Criteria	Deliverables	Weighting
COMPANY INFORMATION	Company profile	Who and what is your business about	Provide company profile describing the current business and future interest of your company	5%
	Well balanced organisation structure	The structure needs to show the organizational functional areas from senior management down to the site management and the roles each member fulfils in delivering the specific required services	Provide organisational structure highlighting key positions and how they will interface with <i>Employer</i>	5%
	Quantitative and practical experience of Company	The supplier needs to have minimum 5 years' experience in the supply of resources or supplier must be in a joint venture with a company that has 5 years' experience in supply of resources.	Submit a portfolio that demonstrates where the experience was involved in previous contracts or projects. Submit a list of contactable references that the <i>Employer</i> can contact during tender evaluations. A minimum of 2 referrals will be useful.	10%
	Familiarity with NEC suite of contracts	How familiar is the Supplier with NEC suite of contracts and what actions will you take to address any gaps/training needs? Have you received the applicable NEC suite training?	Mission statement for communication methodology using NEC to facilitate the resolving of resource issues	5%
	Capability to utilise local resources (Cape town and surrounding areas)	Resources are to be from Cape Town and surrounding areas, within reasonable access to Koeberg NPS	Contractor to submit confirmation list detailing different sourcing methods (past, present and future), with example residential address of contracted personnel.	15%
	SABS approved PPE (Personnel Protective Equipment)	The Supplier demonstrates compliance to utilise approved PPE for personnel and it is sourced out locally	Submit documentation that industrial approved PPE is utilised from local vendors, e.g. receipts, contracts, etc.	10%
	Capability to handle Industrial Relations/Unrest/strikes/ill-discipline	Demonstrate how you deal with Industrial Relations/Unrest/strikes/ill-discipline	Submit disciplinary procedures, methodologies and/or statistics of misconduct/sanctions/behaviour correction/risk assessments	5%
	Capability to obtain Ministerial Determination for projects	The Supplier shows familiarity with and capability to obtain ministerial determination for employees to work overtime and shifts during outages.	Submit a copy as evidence that recently you have obtained a ministerial determination for particular scope of work	10%
	Registration and affiliation with recognised body or bargaining council.	The Supplier must be affiliated to any bargaining council or similar body that ensures compliance to relevant labour legislation, e.g. MEIBC.	Provide a copy of affiliation or any other supporting documentation.	10%
	Mobilising skilled resources for outages	Database of skilled resources	Submit database of company skilled resources, with at least one qualifying CV (curriculum vitae) of candidates for each category tendered	20%
	Quality management and financial systems	Supplier to advise of internal management systems/accreditation, and financial support available to support on time remuneration of employees	Copies of accreditation and/or management systems implemented, and confirmation of financial support and/or measures available to support payroll.	5%
TOTAL WEIGHTING				100%
Final Analysis				
COMPANY INFORMATION				100%
TOTAL				100%